

Subject: Organizational Behaviour

B.Tech CSE 4th Semester

Part-I

Q1 Answer the following questions:

(2 x 10)

- a) Define Organizational Behaviour in your own words.
- b) What is organization Culture? State in few lines.
- c) What do you mean by Hierarchy of needs?
- d) Define Team and state its importance.
- e) Is positive attitude essential at workplace?
- f) What is perception? State in few lines.
- g) What is the meaning and importance of organizational change?
- h) What are the limitations of OB?
- i) Emotional intelligence is an essential requirement. Why?
- j) Define Motivation. Why Motivation is important?

Part-II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)

(6 x8)

- a) How significant is personality in an organization? Explain with example.
- b) What is Maslow's Need Hierarchy theory? Elaborate it with diagram.
- c) Right attitude can take an employee to a leadership position. Justify.
- d) Change is the only truth. Do you agree? How do you manage change in an organization?
- e) What is the scope and importance of OB? Explain.
- f) Organization Behaviour is the sum of individual behavior. Comment.
- g) How personality and job-fit theory works?
- h) Explain how to create a positive work culture in theory? How it helps?

- i) Group or Individual change is inevitable. How to deal with it?
- j) What do you mean by strong and weak culture? Explain.
- k) What are the barriers for attitudinal changes? How to overcome the same?
- l) Social perception is a complex process. Comment.

Part-III

Only Long Answer Type Questions (Answer Any Two out of Four)

Q3 Elucidate different OB framework. How Individual Behaviour & Organizational Behaviour reciprocate each other.

(16)

Q4 What is Emotional Intelligence? How it affects the decision making and interpersonal relationship at work place.

(16)

Q5 Motivation is essential for an employee in the organization. How to motivate the individual and the group. Explain.

(16)

Q6 What is personality and Job-Fit theory? Discuss the application of personality test in organizational success.

(16)